

Gold Ridge Fire Protection District

Publicly Available Pay Schedule

Suppression Salary Schedule

Effective 7/1/2026

Position/Classification	Time Base	Step 1	Step 2	Step 3	Step 4
Captain	Annually	\$ 131,740	\$ 136,824	\$ 141,876	\$ 147,008
Engineer	Annually	\$ 109,229	\$ 113,817	\$ 118,486	\$ 123,330
Firefighter	Annually	\$ 91,338	\$ 96,391	\$ 101,459	\$ 106,511
Fire Inspector 40 hours	Annually	\$ 91,338	\$ 96,391	\$ 101,459	\$ 106,511

Chief Officers Salary Schedule

Position/Classification	Time Base	Step 1	Step 2	Step 3	Step 4
Fire Chief 40 hours	Annually	\$ 243,800	\$ 255,990	\$ 268,789	\$ 282,229
Division Chief 40 hours	Annually	\$ 221,134	\$ 232,190		
Battalion Chief 56 hours	Annually	\$ 166,147	\$ 174,454	\$ 183,177	\$ 192,336

Administration Salary Schedule

Position/Classification	Time Base	Step 1	Step 2	Step 3	Step 4
Executive Assistant	Annually	\$ 119,610	\$ 125,591	\$ 131,870	\$ 138,464

Administration Salary Schedule

Position/Classification	Time Base	Hourly Minimum	Hourly Maximum
Admin Assistant/Bookkeeper	Hourly	\$ 40.00	\$ 48.00
Admin Assistant/Volunteer Coordinator	Hourly	\$ 32.00	\$ 39.00
Admin Assistant/Prevention	Hourly	\$ 32.00	\$ 39.00

Addendum: Statutory Items of Special Compensation

Uniform Allowance: \$1,000 annually to all uniformed suppression staff, distributed on the first pay period in July. *Note: Not pensionable for PEPRAs members per GC §7522.34*

FLSA Premium Pay: Paid bi-weekly to all 56-hour non-exempt suppression staff \$208 - \$356 monthly

Longevity Pay:

After 5th year of completed service - 3% of base salary

After 10th year of completed service - 6% of base salary

After 15th year of completed service - 9% of base salary

Board Approved on: 07/08/2026