A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GOLD RIDGE FIRE PROTECTION DISTRICT IDENTIFYING THE TERMS AND CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT.

WHEREAS, the Gold Ridge Fire Protection District ("District") is a public agency located in the County of Sonoma, State of California, and

WHEREAS, it is the District's desire to provide fair and legal payment to all its employees for time worked; and

WHEREAS, the District has in its employ, Fire emergency response personnel which includes: Fire Chief, Assistant Chief, Division Chief, Battalion Chief, Fire Captain, Lieutenant, Engineer, Firefighter/EMT, Firefighter; and Non-Suppression response personnel which includes: Administrative Assistant; and

WHEREAS, the District will compensate its employees **portal to portal** while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or prepositioned for emergency response; and

WHEREAS, the District will compensate its employees overtime in accordance with their current Memorandum of Understating while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

NOW, THEREFORE IT BE RESOLVED by the Board of Directors of the Gold Ridge Fire Protection District that:

- 1. Personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace.
- 2. In the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will to compensate such personnel.
- 3. The Gold Ridge Fire Protection District will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.

- 4. Personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.
- 5. Gold Ridge Fire Protection District response personnel include: Fire Chief, Assistant Chief, Division Chief, Battalion Chief, Fire Captain, Lieutenant, Engineer, Firefighter/EMT, Firefighter; and Administrative Assistant

The foregoing	resolution was intro	duced by Director_	etersen	who moved its
adoption, secor call vote:	nded by Director	Tachouet	, and adopted	by the following roll
DIRECTORS:	Gloeckner aye, C	arinalli <u>aye</u> , Peters	sen <u>aye</u> ,	
	Petrucci_ab, I	achman <u>aye</u> , War	burgaye, Tachouet	age
AYES:_ <i>ϕ</i>	NOES: X	ABSENT:	_ ABSTAIN: _ 💸 _	_

WHEREUPON, the Chairman of the Board of Directors declared the foregoing resolution adopted, and SO ORDERED on this 1st day of February, 2023.

Robert Gloeckner Chairman of the Board

ATTEST:

Karen Leslie McCormick Clerk of the Board